## HSPWD -01 REVISION 1 Swan Pipelines Health and Safety Policy

## Health and Safety Policy Statement Swan Pipelines

We at Swan Pipelines will strive to ensure the health, safety and welfare of our employees, contractors and visitors as well as protecting the environment in which we operate.

We believe that our people are our most important asset and as such we will protect them and educate and empower them to protect themselves.

Effective safety management is integral to our business objectives and equal in importance to cost, quality and productivity.

Effective control of health and safety can only be achieved through a cooperative effort from everyone within the organisation. We take advice from Safety Set (NE) Ltd. to ensure that we are aware of what is required by the law and good working practice.

Every manager, employee, contractor and visitor must be committed to working in a safe manner and to identify potential hazards so they can be corrected before an accident occurs.

We believe that all accidents, work related ill health and incidents are preventable and our goal is to achieve NO accidents, we believe that even one injury is one to many.

Those who cannot or will not work safely must be removed from the hazards of the work for their own protection.

We will protect the environment in which we operate by fulfilling our responsibilities and managing waste and other environmental issues.

Our Policy is that of continuous improvement that sets a challenge to all our employees at all levels within our organisation to proactively contribute to the management of safety, the control of hazards and the reduction of risk.

Signed

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John Swan Managing Director

Reviewed Dec 2016